



March 31, 2016

IOWA BULLETIN NO. IA360-16-13

SUBJECT: PER –TAKE OUR DAUGHTERS AND SONS TO WORK DAY

**ACTION REQUIRED BY: APRIL 25-29, 2016**

PURPOSE. To provide information to all NRCS employees on "Take Our Daughters and Sons to Work" day.

EXPIRATION DATE. September 30, 2017

Thursday, April 28, 2016, has been designated nationally as "Take Our Daughters and Sons to Work" day with this year's theme being **"Sparkling AHA! Moments."** Attached is a poster for your use in this event. The Iowa NRCS encourages employees to participate by bringing young family members or friends, ages 8-18, to work to experience a workday within the NRCS and district offices. The program has been expanded to let employees choose any day during the week of April 25, 2016, to accommodate poor weather conditions or inconvenient work schedules. Please obtain approval from your immediate supervisor.

This week will provide opportunities for you to share a typical workday with a child and will be an enjoyable and learning experience for the children who participate. It may also create an interest in conservation as a future profession.

There are several things a child can do while spending the day with you at work. The tasks that they are assigned should be based upon age. If a child is 14 years or older, you may want to sign them up for the Earth Team Volunteer Program. Contact your area volunteer coordinator for an application and information about becoming a volunteer.

This week should meet three objectives:

1. Show a child your job responsibilities at the NRCS.
2. Share with a child the knowledge and skills needed to meet job responsibilities.
3. Allow a child to experience how daily work schedules are completed.

Schools across the nation have been informed of this national educational program, however, you may want to contact your child's school and let them know of your plan to participate in this event.

Safety should always be a priority when children are in the workplace. Use common sense and provide supervision; keep children out of potentially dangerous areas and away from potentially dangerous equipment or activities. Please be aware that only children aged 14 and older who have been approved as Earth Team volunteers are able to ride in government vehicles.

Kurt Simon  
State Conservationist

Attachment

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